

Curriculum Vitae

Address 24B, Sarian Str., Apt. 27, 0002 Yerevan, Armenia
Telephones Fixed: +374 10587124 | Mobile: +374 98765410
E-mail, website hrachia@gmail.com | www.hrachia.com
Nationality Armenian
Gender Male

Work experience

Hrachia A. KAZHOYAN, PhD

24B, Sarian Str., Apt. 27, 0002 Yerevan, Armenia

Fixed: +374 10587124 | Mobile: +374 98765410

hrachia@gmail.com | www.hrachia.com

Armenian

Male

August 2014 – present: Caucasus Research Resource Center – Armenia, Research Director

Contributes to on-going research, generates research output in various forms (reports, data briefs, blog, presentations), and leads methodological innovation and training.

September 2013 – present: Institute of Philosophy, Sociology and Law (IPSL), National Academy of Sciences, Examination Board Member

Evaluates PhD studies and participates in examinations.

February 2006 – February 2013: Organization for Security and Cooperation in Europe (OSCE)

Mission in Kosovo, Human Dimension Officer/Coordinator of municipal teams, Regional Project Officer

Planned the strategy and coordinated the work of MTs, wrote reports and developed recommendations for change on issues related to the work of municipalities and conflict resolution. Participated in strategic planning and reporting on the mission implementation plans. Coordinated with UNMIK, KFOR, EULEX, and other stakeholders. Designed and run projects in support of communities, civil society development, institution building, return and reintegration, youth organizations, and humanitarian relief. As the regional project officer, trained and guided colleagues in project cycle management and gender mainstreaming.

September 2003 – February 2006: International Organization for Migration (IOM) Mission in Armenia, National Program Officer / Officer In Charge (Acting Chief of Mission)

Oversaw the activities of the Mission. Developed and managed countrywide and regional projects, identified new programmatic approaches. Prepared fundraising strategies, evaluation plans, and reports. Liaised with government, facilitated national policy development through the exchange of ideas among central/local authorities, donors, embassies, media, international community and NGOs. Organized press conferences, participated in talk shows.

March 1999 – March 2003: Eurasia Foundation, Senior Program Officer

Led the Yerevan and Gyumri program staff in strategic planning and implementation of grantmaking. Trained over 100 NGOs, managed a portfolio of 200 projects totalling \$5 million. Liaised with government, USAID and other donors. Reviewed thousands of open door project proposals. Designed and rolled out national and regional programs ranging from community building and civic forums to business advocacy to fostering hi-tech industry. Participated in Armenia and Caucasus strategic planning process. Progressively improved the evaluation, due diligence and monitoring practices.

February 1999 – January 2006: Institute of Philosophy, Sociology and Law, Researcher

Led a research on modern civilization and global communications, conducted a doctoral study on community development, organized and facilitated group discussions, seminars and conferences.

January 1996 – June 1997: Institutum Studiorum Humanitatis, Researcher /Technical Project Manager

Participated in a survey on political parties and the media coverage of Parliamentary elections in Slovenia; a book was published with multimedia supplements.

August 1994 – November 1995: Yerevan State Pedagogical University, Lecturer

Introduced communication studies and lectured at the Faculty of Culture.

August 1990 – November 1995: ARARUM Group, CEO, Producer and Director

Founded and managed one of the first private film and video production companies in Armenia, which produced over 100 films, television and video programs.

August 1987 – July 1990: National Club of Filmmakers, Senior Methodologist, Deputy Director

Developed new film teaching methods replicated in Russia and Latvia. Initiated and founded the Society of Friends of Film, oversaw the activities of the Armenian Children Studio and undergraduate work of the State Pedagogical University students.

Evaluator	<p>October 2013 - April 2014: Triple Line Consulting, London, outcome evaluation of the Eurasia Foundation's <i>Equal Before Law: Access to Justice in Central Asia</i> program</p> <p>November 2008 and October - November 2012: Femida NGO, evaluation of EU-funded projects in support of the judicial reform in Armenia and establishment of the public control over judiciary</p> <p>March - May 2009: Institute of Philosophy, Sociology and Law, National Academy of Sciences, participatory assessment of development of community-based organizations in Shirak region</p> <p>November - December 2004: OSCE/ODIHR, outcome evaluation of the program on institutionalization of gender studies in the system of higher education in Armenia</p> <p>May - July 2003: IFES, Institutional Assessment of the Women's Council of Armenia</p>
Trainer	<p>October 2014: Armenian UN Association, <i>Gender Equality</i> (for the students of the State Pedagogical University and Yerevan State University), July 2013 - June 2014: <i>Rights-Based Programming, Project Cycle</i></p> <p>April 2014: Institute for Contemporary Arts, <i>Community Development</i></p> <p>May 2013: Institute of Ethnography, National Academy of Sciences, <i>Community Assets Mapping</i></p> <p>October 2009, May 2010: CCSD, Independent Student Union, Kosovo, <i>Project Management</i></p> <p>March 2004 - May 2005: Gyumri School of Civil Society, <i>Communication for Social Change, Networking</i></p> <p>October 2004: Centre for Community Dialogues, <i>Organizational Development and Sustainability</i></p> <p>May 2004: International Foundation for Election Systems, (IFES), <i>Fundraising</i></p> <p>December 2003: Caucasus Network of NGOs for Refugees and IDPs, <i>Networking</i></p>
Consultant	<p>July 2014 - present: Eurasia Partnership Foundation: <i>Development of a CSO Capacity Assessment Tool</i></p> <p>March - June 2014: Institute for Contemporary Arts, <i>Organizational Development</i></p> <p>September 2003 - January 2004: IOM, <i>Micro-enterprise Development, Counter-trafficking</i></p> <p>April - May 2002: IOM, Steering Committee Member, <i>Prevention of Irregular Migration</i></p> <p>October 2001 and September - October 2002: USAID, Expert, <i>NGO Sustainability Index</i></p> <p>February 2001: Internews, Advisory Board Member, <i>TV Competition</i></p> <p>May 2000: IREX/ProMedia, Board Member, <i>Investigative Journalism Competition</i></p>
Education and training	<p>6-8 November 2014 ASCN Yerevan, <i>Making the Link from Research to Policy</i></p> <p>1999 - June 2013: IPSL Nat'l Academy of Sciences, Yerevan State University, PhD in Sociology Thesis: <i>Formation and Development of Communities in the Process of Civic Organizing</i></p> <p>21-23 March 2011: OSCE Pristina, <i>Management, Team Development, Communicating & Influencing</i></p> <p>24 January 2011: OSCE ODIHR, <i>Preventing Hate Crimes (Training of Trainers)</i></p> <p>10-16 June 2010: OSCE Pristina, <i>Project Cycle Management (Training of Trainers)</i></p> <p>9 October 2009: SIETAR Europa, Paris, <i>Icebreakers and Warm-ups for Intercultural Training</i></p> <p>23-25 September 2009: OSCE Pristina, <i>Specialized Community Rights (Training of Trainers)</i></p> <p>9-11 September 2009: Institute for War & Peace Reporting, <i>Advanced Diplomacy, Focus on Mediation</i></p> <p>6-8 October 2008: OSCE Pristina, <i>Conflict Analysis, Management and Resolution</i></p> <p>2 October 2007: OSCE Pristina, <i>Creative Thinking and Problem Solving</i></p> <p>2-14 July 2007: Scuola Superiore Sant'Anna, Pisa, <i>Civilian Personnel in Peacekeeping and Peacebuilding</i></p> <p>3-6 November 2004: IOM, Vienna, <i>Advanced Project Development</i></p> <p>7-8 February 2002: ProSME, GIZ, Germany, <i>Organizational Development: Training Management</i></p> <p>January - February 2001: knowise®, San Jose, CA, <i>Global Teamwork: Cross-cultural competence</i></p> <p>July - August 2000: Eurasia Foundation, Washington, DC, <i>Grant Management, Internal Controls</i></p> <p>1993 & 1998: United States Telecommunications Training Institute: Howard University and WHUT TV, Washington, DC, <i>Public Telecommunications Programming</i> WRAL TV, Raleigh, NC, <i>Overview of High Definition Television</i> KHTV, Houston, TX, <i>Introduction to Independent American TV Broadcasting</i> Paramount Pictures, Hollywood, CA, <i>Television Program Production</i></p> <p>September 1998: European Institute for the Media, The 10th European Film and TV Forum in Helsinki, Speech: <i>Public Media in Global Communications</i></p> <p>1995-98: Faculty of Arts, University of Ljubljana, Slovenia, MA in Sociology of Culture, Thesis: <i>Communication of Visual Experience in the Modern Mass Media</i></p> <p>June 1997: IWM, Vienna, <i>New Media and Democracy Workshop</i></p> <p>June 1994: Salzburg Seminar <i>Do Films Matter? The Artistic, Political and Moral Impact of Film</i></p> <p>1979-84: State Engineering University of Armenia, Yerevan: 1979-84: Faculty of Technical Cybernetics, <i>Engineer of Microelectronics</i> (Diploma, MS equiv.) 1982-84: Faculty of Social Professions, <i>IT and Technical Translation</i></p> <p>1983-85: School-Studio of the Yerevan State Academic Theatre, <i>Acting & Directing</i></p> <p>1977-79: Public University, Yerevan, <i>Photo Journalism</i></p> <p>1969-79: Yerevan Secondary School # 55 after A. P. Chekhov</p> <p>1970-77: Yerevan School of Music # 10</p>

Mother tongue	Armenian				
	Understanding		Speaking		Writing
Other languages*	Listening	Reading	Spoken interaction	Spoken production	
	English	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user
Russian	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user
Serbian	B2 Independent user	B2 Independent user	B2 Independent user	B2 Independent user	B1 Independent user
Slovenian	B1 Independent user	B2 Independent user	B1 Independent user	B1 Independent user	B1 Independent user
French	A1 Basic user	A2 Basic user	A1 Basic user	A1 Basic user	A1 Basic user

(*) *Common European Framework of Reference for Languages*

Skills and competences

- Policymaking: experienced in capacity building for local, national and regional policy development and supporting governments, international organizations and think tanks
- Project cycle management: proficient in USAID, EC and other donors' procedures and regulations on grant management, project development and implementation, monitoring, evaluation and reporting
- Teamwork, mediating and intercultural skills: worked in conflict prone Kosovo, bringing together leaders and organizations of different ethnic groups; while leading teams, building working groups, forging partnerships and networks, learned how to maintain the atmosphere of mutual support and manage conflicting workloads and challenging environments
- Experienced in research, institutional development, adult education and public relations
- Advanced user of MS Office, incl. Project and Visio, SPSS, web design, and video editing software

Affiliations

SIETAR Europe (Society for Intercultural Education, Training and Research), since 2009
 International Program Evaluation Network (IPEN), since 2003
 Armenian Association of Seismology and Physics of the Earth's Interior (AASPEI), since 2003
 The Communications Initiative Network, since 2000
 Armenian Sociological Association, since 1998
 International Association for Survival-Development Strategies, SG since 1998 and others.

Publications

Community leadership (in Armenian), Yerevan: Kantegh scientific works, 2013 No. 2, pp. 267-276.
 Volunteerism in community development processes in Armenia (in Armenian), Yerevan: Kantegh scientific works, 2013 No. 1, pp. 246-253.
 Community-based organisations in Armenia, *Journal of Social Sciences*, December 2012, No. 4. (636), Yerevan, National Academy of Sciences of Armenia, pp. 143-150.
 A general theory of community-building in its application in a multi-ethnic setting: the Kosovo case, *Community Development*, 2012 No.43/2, London: Routledge, pp. 225-243, <http://www.tandfonline.com/doi/abs/10.1080/15575330.2011.575232>
 The role of communication and organisational culture in community development processes (in Russian), *Dialogue of Cultures*. Yerevan: State Linguistic University, 2010, No. 3, pp. 133-138.
 Towards the general theory of community development: the process model, (in Russian), *Journal of Social Sciences*, December 2010, No. 3, Yerevan, National Academy of Sciences of Armenia.
 Community Building in the Process of Civic Organizing (textbook, in Armenian), Yerevan, EP, 2009.
 Multi-ethnic Community Building in Kosovo, *Universum Journal: Revistë shkencore*, 2008, No. 1. Prishtina: Universum, pp. 73-82.
 Communication for Social Change: Networking Essentials (textbook, in Armenian), Yerevan, 2004.
 Quality of Peace, co-authors: S. Hayrapetyan and D. Sargsyan, Yerevan, Noyyan Tapan, 2002.
 Historical Varieties of Visual Experience, Yerevan, In Vitro, 1998, No. 1.
 Komunikacija vizualne izkusnje v sodobnih medijih: (in Slovenian), Ljubljana, ISH, 1997, <http://books.google.com/books?id=Tb1rOQAACAAJ>
 Analiza medijskega spremljanja, co-authors: Igor Žagar, Samo Kropivnik, Ali Žerdin, Marjeta Doupona Horvat (in Slovenian), Ljubljana, ISH, 1997, <http://books.google.com/books/?id=Uf-3OAAACAAJ>, etc.

References

Martin Wyss, IOM Chief of Mission in The Hague
 Address: P.O. Box 10796 2501 HT The Hague, email: mwyss@iom.int, tel.: +31623292114
 Paolo Fraccaro, Senior Democratization Officer, OSCE Mission in Kosovo
 c/o: Wallnerstrasse-6 Vienna, A-1010 Austria, paolo.fraccaro@osce.org, +38138500162, ext.1855
 Horton Beebe-Center, President, The Eurasia Foundation
 1350 Connecticut Ave., NW Suite 1000 Washington, DC 20036, horton@eurasia.org, +1 202 2347370